

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – June 30, 2010

Special Session 3:00 p.m.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

SPECIAL MEETING MINUTES

1. CALL TO ORDER

1.1 Roll Call – President Parisio called the meeting to order at 3:03 p.m. Present were:

Mr. Ward, Mrs. Brott, Mr. Parisio, Mr. Geiger, and Mrs. Domenighini

1.2 Flag Salute led by Mr. Wagenman

2. OPEN SESSION

2.1 Discussion: Qualifications and Procedures for Hiring of new High School Principal -

The Board asked Dr. Geivett questions of the procedure for the meeting. He stated that this was a time for the Board to list the qualities, qualifications, and their “vision” for the type of person that they want to see in the position of the WHS Principal. There were questions as to whether they could talk about other positions as well since there has been a lot of concern from parents at a GCOE Parent Information meeting last night regarding lack of supervision and discipline at the lower grade levels. Dr. Geivett thought that the Board should follow the agenda item and discuss only the WHS Principal position. Following are some of the qualities and qualifications the Board envisioned that the WHS Principal should possess:

- ❖ Be a good communicator with students, teachers, staff, parents and community members
- ❖ Be a leader and also a team member
- ❖ Possess knowledge of school rules, education code, board policy, and state and federal laws – follow rules that are currently in place
- ❖ Have a strong back bone
- ❖ Be a role model
- ❖ Be trustworthy
- ❖ Be Consistent
- ❖ Show respect for every individual
- ❖ Be an instructional leader – move forward with the programs in place – push students to excel so they are prepared for life after high school – raise the bar for education
- ❖ Multi-tasking ability is a must – with current budget and possibility of more cuts we have to be able to work through our problems
- ❖ Hold teachers and students accountable
- ❖ Be available – this position is one of the most difficult in education and has to deal with many concerns
- ❖ Let staff and students know they are supported by the Board and District
- ❖ Have knowledge with the budget
- ❖ Develop a PLC process at the high school (like WIS is doing) and do the data-based analysis that is needed so he can implement those practices

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- ❖ Prepare students to be competitive throughout the region

Mr. Tony Wagenman addressed the Board. He thinks an important quality that is important for this position is to understand that we are a small community and understand what is important to our community – he mentioned ag. and vocational skills as being vital for Willows – to clarify his point he said not every student needs that, but those skills are much more important in our community than a city like Los Angeles.

Mr. Bob Lillie, WUSD Director of Technology, addressed the Board. He mentioned that we are a unified school district and the WHS principal interacts with the entire district. He hopes the person for this position will not be intimidated by Dr. Geivett being the superintendent since he held the position of WHS principal preceding him/her. He would like him to work cohesively with the management team by being a leader when he is on his own but a team player when working with the management team. Jokingly, he added that a good technology background would be a plus. Mr. Lillie also stated he would like our kids equipped to succeed in the rural market and statewide – that our students can take on the students from the bigger high schools and actually do better than they do in some areas. He thought that it is extremely important for the person who fills the position to have confidence in his own self worth.

3. CLOSED SESSION

Closed Session began at 3:27 p.m.

3.1 Discussion. Action. Pursuant to Gov. Code §54957: Public Employee Appointment- Interview Questions: High School Principal

4. OPEN SESSION

President Parisio reconvened the meeting to Open Session at 4:43 p.m.

4.1 Announcement of Action Taken in Closed Session – Direction was given to the Superintendent

5. ADJOURNMENT

The meeting adjourned at 4:44 p.m.